Board Meeting Monday, March 9th, 2015 6:30-8:30 PM

REI Conference Room

Present: Martin Myers, Tamara Stein, Sara Gronewald, Janet Goldberg, Julie Janusz, Blake McGowan, Dave Olson, Paula Goforth, Nora Krinitsky, Lisa Psarouthakis

Meeting called to order at 6:35 pm

Janet Goldberg unable to row next season due to pinched nerve, but will stay on the board

Dave Olson moved to approve the minutes from the February 9th meeting. Tamara Stein supported the motion and it passed with unanimous approval.

1. Directors report:

- Nine people came to Hungry Eagle regatta and a few had PR's.
 Nice event that was well organized and finished early.
- Winter training is going well but the group is getting smaller as we approach the season.
- Still looking for a lead coach for the evening sessions. Talked to Annie _____, who is a former coach in the Ann Arbor program, and a UM asst. coach. She is starting new job so she may not be able to commit, but will let us know by March 15. If not Annie, then Brendan Kennedy. If Annie says yes, Brendan would be full time coach.
- New sculling coach named Vicky Coski (sp?) Vicky can coach 1 day a week through May.

• Sharon Bouchard will be head novice coach.

Annie shared her reservations about coaching masters because of bad reputation. Hopefully that's an old perception and things have changed.

Discussion about the possibility of hiring experienced coxswains. NCAA rules may prohibit us paying them.

2. Presidents report:

- Martin encouraged board to look at website and give feedback.
- Code of conduct has received only positive feedback.
- Julie meeting with Sara to talk about exceptions chart to keep track of row/cox numbers.
- After HOTC all practices are uncoached.
- Boathouse opening is March 22nd at 8:00 AM. Open house follows at 11:00.
- One scholarship application has been received and approved for 40%. Discounts for veterans and adaptive rowers will be offered. Rowers wishing to join for a shorter term should contact Martin.
- ADA approved dock being built this spring.
- US Rowing is asking for donations from clubs to help send rowers to the Olympics. Suggesting a percentage or a flat fee. 10% of our MCI profits would be roughly \$400 from last year.

Julie moved to donate 10% of the profits from last year's MCI to US Rowing. Blake supported the motion and it passed with unanimous approval.

- Looking at truck rentals for next year. Julie at Dunning from Dunning Toyota has donated the use of one of the fleet trucks to high school programs-will approach her about loaning to AARC.
- Background checks for all coaches and for all volunteers who work with adaptive rowers.
- Talked about putting up charges on non racing gear. Sweatshirts, tote bags, splash vests, zip tech jacket, high viz shirt. Discussion about adding a few bucks. Decided to not charge up this year due to the additional raises this year.

Some interest in seeing budget numbers to back up the cost increases for this year. Can we post these on the website? New members especially need to have an idea of how expensive boats and equipment are, and costs of coaches, insurance ...etc. Martin will distill something that explains what we bring in, what we spend it on, and how we determine what boats/equipment to buys.

- Membership update: 22 renewals so far. Somewhat behind the numbers from last year. 19 winter members this year as compared to 17 last year.
- Programming meeting next week. Meeting will include updates from Sara, and issues including paying coxswains, identifying launch drivers, scheduling coxswain clinics, and deciding which regattas to attend.
 Discussion about adding an intro to coxing in last week of LTR.

Margie Perrett will set up sign up genius. Do we want to track stewardship? Dave said no. Lisa said yes.

Conduct Review Board member selection: Board will be Janet Goldberg, Dave Olson, and Jerry Hoffman, along with one additional man and one woman from the list below:

Laurie McCauley

Josephine Payne

Kristi Judd

Robert DeYoung

Pete Mancuso

Mike McGovern

Janet will reach out to these folks.

Discuss needs for confidentiality on both the person being targeted and the person reporting.

- Move Catch to Sunday / Monday to keep with the coaching technique of the week.
- Discussion about changing AARC logo. Determined that with the recent uniform update and the addition of several new items of clothing and racing gear, it would be premature to change everything now.

• Profit from MCI was \$3000.00- send US Rowing \$300.00 (10%)

Meeting adjourned 8:04 PM

Approved 5-11-15