

## **Board Meeting**

Monday, May 11th, 2015

6:30-8:30 PM

#### **REI Conference Room**

Present: Martin Myers, Tamara Stein, Blake McGowan, Sara Gronewald, Janet Goldberg, Julie Janusz, Dave Olson, Paula Goforth, Nora Krinitsky, Lisa Psarouthakis

Meeting called to order at 6:35 pm

Agenda add on's: home scrimmage and harvesting weeds

Tamara moved to approve the minutes from the March 9<sup>th</sup> Board meeting. Julie supported the motion and it passed with unanimous approval.

# 1. Directors Report:

- Working on staffing issues for morning rows in case of no shows in launch.
- Sara approached by a new member who wants to both row and coach.
   Will need to work on clarifying the issue.
- Evening rows are going well. Monday is coached by Annie, and is very well received. Brendan is very stable and doing a good job. Mark Manns and Brian Bartek are available occasionally. Looking for a more permanent assistant coach for PM.
- Julie reports tracking row/cox has been working well. Spending lots of time tallying (2 hours per week), but should get easier. Need to encourage all to sign up using last name and first initial. If you row for a LTR or fill a seat in a novice boat, it's a freebie, but if you cox, you get credit.

- System designed to show who has signed up to row is helpful and working well. PM coaches aren't using it yet, and Sharon probably won't.
   Brendan isn't using the system yet, but probably should start soon.
- Safety launch driver training for 9 people. Should have a new group of launch drivers soon.
- Weekend rowing on the rise. Legitimate amount of wear and tear on equipment. Don't think it's a response to the limited rows vs. unlimited. Two issues-equipment use vs. exclusive boat use by a certain group of people. Russ is concerned about anyone ever rowing without a launch. If something happens to the equipment, could be out of commission for a long time.

Q: Should there be parameters developed for weekend rowing? Don't think you can stop people from rowing at certain times just because scullers are out, but we could ask for consideration and wake free times. LTS 9-1:30 on Saturday-6-7 times.

Discussion about weekend rowing email forum. Exclusivity vs. inclusivity? Equipment available for use – reserving or signing out equipment. Change policy to include weekend rowing in the row/ cox count starting next month? Consensus is to leave as it is for now and maybe add it in next month.

Julie will post a signup sheet for equipment use during the weekend, sign up weekly.

# 2. President's report:

- LTR day on Saturday. Encourage folks to show up. Even if they don't swim, could wear a pfd.
- Eight scholarship applications and three veteran discounts.
- Not sure when new adaptive dock is being installed
- Russ looking into truck rental for regattas. Rental in Romulus, MI.
- Hiring practices-looking at this process. There have been some problems
  with this only because some folks don't complete the process. Added bit
  about filling in the background check part on line. Could formalize
  process by making them meet somewhere to do this in person. Bigger
  issue is that it needs to be done before they work.

Sara agreed to take this on since she meets personally with every new hire. She will have them complete the paperwork right after interview. Will include Paula in the background check.

- Home scrimmage in two weeks. 6-9 am on Saturday morning. May 30th.
   People should make their own line ups.
- Weed harvesting: Bob Florka has found a weed harvester. We don't need a
  permit. Pulls out up to 6 feet down under water. Cost: \$8000. UM Men's
  team has promised \$1500. High school teams have not responded yet.
  Beginning of July would be time frame.

Discussion re: who would be interested in helping to pay? Suggestion to try it once and see just how well it goes; raise money for it specifically for next year.

Agree to try it this year and pay the \$8000.00, with help from the UM Men's team, while asking the high schools to help out.

- Membership numbers look good. On pace with last year. Some medical students are taking LTR class. Very involved and interested. Kristi Judd is coaching this group of eight medical students.
- Midwest Masters has been moved to Toledo.

#### 3. Finance report:

- Need to add adaptive and veteran rowers to the list of members.
- Taxes are done, and the new accountant is great. Associated with Huron rowing.
- Over \$5000.00 collected from the erg a thon. Letters to over 50 people for donations.
- MCI Sponsorship is well behind last year's progress.
- Bank accounts all balanced and up to date.
- \$17,500 left in boathouse account fund.

# 4. Adaptive program report:

 Committee will be meeting to prioritize what they want to spend the money on. Thinks they want to get oars for adaptive. Need to work with CETF due to space issues and some overlap in equipment uses. Talked with folks from the Eisenhower Center-they have money and work with folks with traumatic brain injury. May become sponsor in future. Will keep track of coaching costs for the program and back them out of adaptive budget at the end of season. LTR for team Red White & Blue on June 13th. LTS for autistic rowers on Aug. 2nd.

### 5. Insurance report:

Being audited for current coverage. Will need physical damage coverage
if we rent trucks for regatta travel. Will up the policy to cover higher
coverage for damage.

#### 6. Social committee:

• A few free events are planned like the Fun Friday's, and a few cost based ones, like the scrimmage and mini regatta. Haven't included the end of year party.

## 7. Safety:

• Dave and Paula. Large tree protruding into river has become a safety issue. Will contact Colin with the city and see about taking care of the tree ourselves. Talk to Tom Kraft.

Question: Advanced coxswain clinic? This is a question for programming committee. Katie Peretick has agreed to help.

Meeting adjourned 8:36 pm.

Approved 8-10-15