



ANN ARBOR ROWING CLUB

P.O.Box 3128 Ann Arbor, Michigan 48106 734-930-6462

AARC Board Meeting

Monday, December 7th, 2015

6:30pm – 8:30pm

REI Conference Room

Attendees: Martin Myers, Julie Janusz, Sara Gronewold, Lisa Psarouthakis, Nora Krinitsky, Paula Goforth, Kadee Raser, Mike McGovern, Pete Mancuso

Absent: Blake McGowan

Meeting called to order: 6:40 pm

1. Director of Rowing Report (Sara)

- Winter training: Great venue near Zingerman's Bakehouse. Groups are smaller than in past years. Some difficulties to start with coach being unable to find the venue, then having car trouble. All people who signed up have the code to get into building.
- Strength training: Good feedback from participants. Effective workout. Small groups are self organizing for the drop in sessions.
- US Rowing coaching convention: Valuable experience overall. Key concepts were the importance of a positive club culture, leadership, and transparency. Open communication about how rowers are ranked and boated. Overwhelming theme-Technique. Reinforced what we are doing right with some ideas on how to improve. Three coached practices a week is pretty standard-no one offers 10. Regatta planning session was really good, as was the session on adaptive program organization. Whole point is to make boats go fast in all programs. Inclusive program is where half of boat must have a disability, and the other does not.

2. President Report (Martin)

- Communicate to membership in January about the erg sale and fees for next year.
- Programming committee meeting next week to plan for 2016. Items for discussion include: Safety launch training, uncoached practices, head coach roles, stewardship credits/tracking.

3. Treasurers Report (Martin for Blake)

- Profit/ loss sheet: Some regatta fees outstanding, but in good standing financially.
- Review of the Vespoli boat list sent from Tom Kraft shows one that may suit us well. 2011, E hull, refurbished, for \$25,000.00. We will ask Russ to review before the January meeting.

4. Fundraising: End of year letter to be tweaked and sent out on 12/14. Incentive levels have been expanded to include more levels and items. Adaptive program fundraiser set for weekend before Mother's Day.

5. Club administrative position (Julie)

- Written specifically to unload what are now predominantly volunteer tasks. Professionalize the club. Need to clearly communicate why we are doing this and how it will improve the running of an increasingly complex club.
- Independent contractor- they supply all of their own equipment (computer). Part time but fairly compensated – use marketplace as guide for compensation. Need to understand the working of the club and all of the pieces. Not responsible for line ups, make sure they get done and posted in timely manner. Captains for each uncoached practice would conceivably do those line ups, but that is for the programming committee.
- Membership needs to be informed about this new position before it is posted.

The board will meet on January 9th to work out details on the changes for next year and will present to the membership at a meeting on January 16th.

Pete Mancuso will be the boathouse liaison for Russ G.

Sara leaves the meeting

6. Bonuses/Appreciation gifts:

- Sara will receive same bonus as last year in appreciation for her work throughout the season.
- Jerry and Russ will also receive bonuses
- Other lead coaches will get VISA gift cards.
- Outgoing board members will receive gift cards, as well as Michelle N. in appreciation for all the tasks she handled for the club.

Julie and Martin will reconfigure the job descriptions for lead coaches to include more responsibilities and insulate the Director from having to handle everything for all programs. Jobs will come with more autonomy and be written to attract more mature applicants. They will also pay more than in the past.

Meeting adjourned 8:42 pm

Next meeting: 1/9/16

Approved 1-9-16

