



# ANN ARBOR ROWING CLUB

P.O.Box 3128 Ann Arbor, Michigan 48106 734-930-6462

## AARC Board Meeting

Saturday, January 9<sup>th</sup>, 2016

11:00am – 3:30pm

Martin's House

Attendees: Martin Myers (President), Julie Janusz (Vice-President), Sara Gronewold, Lisa Psarouthakis (Secretary), Nora Krinitsky, Paula Goforth, Kadee Raser, Mike McGovern, Pete Mancuso (1:00 arrival)

Absent: Blake McGowan (Treasurer)

Meeting called to order 11:15am

**Minutes from the 12-7-15 meeting were unanimously approved as presented.**

### 1. Directors Report (Sara)

- Winter training is better attended this month and the coaching staff is stable. 16 attendees per month make it break even, and we are very close to that. Strength training had a minor drop this month, but not significant. Great enhancement to winter training.
- Maggie is newest coach and feedback is positive. Nate is other coach and is doing great. Kathy is adaptive head coach and doing a great job. Need to formalize her role.
- Working on rankings for club members and how to manage this. Have talked to Russ and Kit about ranking.

### 2. President/ Vice President report : (Julie)

- Review of coach survey responses:
  - Why leaving? 100% for time constraints.

- Feel supported? Overall yes, but problems included unpredictable launches and too many scullers for one coach.
- Change anything? Orientation for new and returning coaches.
- 11 responses out of 20. Overwhelmingly positive. Only one talked about issues with rowers.
- Most would recommend club to friends for coaching positions.
- Head coach recruiting meeting:
  - Marco Benedetti will be the head coach for Technical. Will also do line ups for his rowers for regattas. Will look at and give input on learning plan for LTR programs.
  - Russ G. has been approached about being the Head Coach for Open. Position will be part-time, year round. Would still do UM coaching. Has not decided yet. Considering it carefully but needs to look closely at schedule and how it fits with UM.
- Admin tasks:
  - Club admin job position: May not be able to afford this with the current plans to professionalize the coaching staff. Need to more publically advertise all of the tasks that need covering and start to fill those roles. Kathy Burkhardt stepped up and offered to do about 6 hours and may recruit a friend to help. Have about 20 hours needed each month. Julie made up a spreadsheet of tasks needed and who is filling what roles now.
  - **Website** is biggest issue. Mike McGovern will take over for Martin and will recruit Leisa Thompson to join committee.
  - **Membership manager**- billing manager is important role. Double checking list of rowers against those that paid and making sure they match. Martin thinks whoever monitors the website is a natural person for the role. (Mike M. and Leisa T.)
  - **Marketing**-passive role right now. Thinks Robin is a natural for writing up marketing material. Nora is also interested. David Crouse has been handling the Facebook.
  - **Calendar** updates: Nora K. will handle the calendar.

- **Stewardship:** Promote what is out there to do, and make sure things are getting done on a regular basis. Kadee will take this on with assistance.
- **Catch-**Tamara will keep this job. Deadline will be 3:00 pm on Sunday.
- **MCI-** Martin as overlord with committee chairs. Lisa for sponsors, Mike for finish line, Sara for launch drivers, Paula as co-overlord.

Need a Vice President to replace Julie and a new member to replace Martin in the spring.

### **Lunch break**

#### 3. Committee Reports:

- Safety committee: Will meet soon to discuss use of kill cords and dark coxing rules, as well as coached verses non coached practices.
- Membership report: No real changes from last month.
- Capital equipment report:
  - Have 3-5 ergs for sale. Two people have expressed interest in buying. Need to order two Model D's. Several ergs need repair, and Russ will handle this.
  - Refurbish plan for main 8's and 4's. BAT shoe system is on hold for now. New Vespoli 8 has been brought up from Ohio.

Discussion re: proposed new program structure:

- Youth: LTS but no camp
- Expanded technical program
- Spring season will have open and competitive combined, but in June the competitive program begins, by permission of coach.
- Three coached and two un-coached practices per week. Elected captains will be in charge on non coached days and will do line ups. ***(Is this correct? I seem to remember that coaches will still do line ups for un-coached practices)***

Discussion re: proposed fees/budget plan:

- Overall, AARC made \$110,000.00 last year and will need \$122,000.00 this year to cover proposed changes. Income is from MCI and member fees. Biggest change in the future is from salary and wages. Expect additional \$15,000.00 in salary next year. More head coaches and higher pay. Proposed changes are in response to member concerns expressed in the survey.
- Premise is that we need to make more money to cover these extra expenses. More attention to fees.

Discussion re: programs and parameters.

A proposal is made to accept the hybrid fee scenario with the changes made by Julie to be presented to the full membership on January 16th. The fee schedule will drive the budget.

Discussion re: presentation agenda for member meeting on January 16th.

Meeting adjourned at 3:36 PM

Next meeting: 2-8-16

Approved: 2-8-16

